



Department Description

The Park & Recreation Department provides a multitude of facilities and services for neighborhoods and plays a key role in the quality of life for the community. The Department manages three major service areas that contribute to various Mayor and City Council priorities: Parks and Open Space, Recreational Facilities, and Recreational Programs.

Parks and Open Space

There are over 39,000 acres of parks, open space, and aquatic areas available throughout the City. The Department provides a wide variety of opportunities for San Diegans to renew mind, body, and spirit in healthy outdoor settings. Landscaped and natural environments provide valuable opportunities for individuals, families, and groups to enjoy passive and active leisure. Joint-use agreements with schools maximize park use and provide active, programmable sports turf in park-deficient neighborhoods. Open space areas conserve and protect sensitive habitat and cultural history, and provide educational opportunities. There are 48 Maintenance Assessment Districts located throughout the City that provide property owners the opportunity to assess an annual fee in order to pay for landscape enhancements and other improvements, maintenance services, and activities beyond those generally provided by the City.

Recreational Facilities

The Department operates and maintains a large number of recreational facilities. These facilities include recreation centers, playgrounds, senior centers, teen centers, athletic fields, tennis courts, swimming pools, campgrounds, nature and visitor centers, gymnasiums, meeting rooms, weight rooms, historic sites, amphitheaters, skate parks, boat launches, docks, a lake, fishing piers, dog off-leash areas, and more. These facilities bring people with diverse backgrounds together to enjoy special events, relax, and strengthen neighborhood bonds. The Department also operates several golf complexes and the Mount Hope Cemetery which provides low-cost burial services.

Recreational Programs

Recreational programs, team sports, and activities help build self-esteem, confidence, social harmony, independent thinking, and self-discipline while improving overall health and promoting conflict resolution skills for youths and adults. Programs offered throughout the City include ceramics, learn-to-swim, karate, gymnastics, dance, soccer, basketball, water polo, bird watching, nature walks, golf, day camps, softball, track, archery, holiday parties, cultural events, outdoor movies, senior trips, tiny tot classes, and much more.

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The Department's mission is:

To acquire, develop, operate, and maintain a park and recreation system that enriches the quality of life for residents and visitors alike, and preserves it for future generations

Goals and Objectives

The following goals and objectives represent the action plan for the Department.

Goal 1: Instill community pride and ownership

It is in the community where the Department must focus a majority of its attention. Ensuring that the community is satisfied with the services it provides is paramount. The Department must improve avenues for community input and feedback in order to produce the most effective and valuable services. The Department will move toward accomplishing this goal by focusing on the following objectives.

- Provide inviting facilities and faces for the community
- Increase and diversify community involvement
- Improve public awareness of park successes, programs, and activities
- Increase volunteerism of children, youths, and young adults in the park system

Goal 2: Invest in environmentally-sensitive programs and practices

It is the Department's duty to ensure that future San Diegans enjoy the rich environment we enjoy today. As a result, the Department strives to take part in environmentally-sensitive practices that promote protection and preservation. The Department will move toward accomplishing this goal by focusing on the following objectives.

- Expand environmentally-sensitive management and maintenance practices
- Protect public lands and utilize best management practices for environmental preservation

Goal 3: Maintain public safety and quality park maintenance

Safety and cleanliness are the two most important and transparent issues that the community has when visiting parks. It is the Department's goal to maintain City park conditions through scheduled maintenance and responsive repairs, and create the safest environment for park-goers. The Department will continue to meet this goal by focusing on the following objectives.

- Maintain grounds in good condition
- Maintain facilities in good repair (maintenance and management)
- Work to ensure that the public is safe in parks and surrounding areas

Goal 4: Provide high quality services

In order to keep pace with the demands of the ever-changing community, the Department is committed to enhancing the quality of the services it provides. The Department will move toward accomplishing this goal by focusing on the following objectives.

- Create a culture of high-quality customer service
- Expand the use of service-enhancing technologies

Goal 5: Deliver innovative, responsive programs

With the changing environment and conditions in our diverse City, it is important for the Department to be responsive to the community's needs. Developing community partnerships and a more intimate relationship with the community will assist the Department in becoming more responsive and effective. The Department will move toward accomplishing this goal by focusing on the following objectives.

- Develop recreation programs that are responsive to community needs
- Improve relationships with community service organizations

Goal 6: Develop and retain committed, valued employees

Part of achieving excellence in any organization is the development of its employees. As the Department strives for a more efficient and effective organization, it must focus on developing its workforce. The Department will move toward accomplishing this goal by focusing on the following objectives.

- Improve recruiting

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- Expand training opportunities for employees

Service Efforts and Accomplishments

Therapeutic Recreation Services provided a variety of programs in 2008 such as adaptive sports, fitness, tournaments, specialized day camps, inclusion activities, referrals, and outreach services to more than 50,000 participants.

The Department partnered with the San Diego Unified School District (SDUSD) to offer the Summer Lunch Program at 17 recreation centers throughout the City. The program served 35,000 lunches and 29,000 snacks to children ages 2-18 years, living in low-income communities.

Balboa Park's West Mesa Canyon Enhancement projects substantially decreased the amount of illegal activity in the west side of Balboa Park. Vegetation was removed to increase visibility, decrease illegal activity, and improve the condition of horticultural specimens. The addition of a formal trail system which is identified by maps and trail markers has also contributed to increased amounts of positive recreational use. As a result of these projects, the west side of Balboa Park (including the Bridle Trail and the Juniper Canyon Trail) has seen a significant increase in hikers, joggers, and bikers in an area that had previously been underused and overlooked.

Mission Bay Park completed several maintenance projects. A two-year tree trimming project which included 1,400 Washingtonia Robusta palms was completed. Sprinkler heads to 72 irrigation stations at the Fiesta Island Campground were upgraded to interface with the Calsense Computerized Irrigation Program. In addition, weed control Best Management Practices (BMPs) were implemented where 1,600 yards of Deco Mulch were applied and over 1,700 parking spaces were re-striped in nine parking lots.

For the fifteenth year, the Beach Maintenance Waste Stream Diversion Program continued to separate reusable materials, recyclable greens, and metals from the debris and illegally-dumped materials found in Mission Bay Park and Shoreline Parks. Eighty combination trash receptacle and recycling units were received through a grant from the Environmental Services Department. Of those containers, 50 were installed in Mission Beach Park and 30 were installed in Pacific Beach and South Mission Beach Parks. The combination containers have significantly increased the amount of recycled material retrieved along the beach and boardwalk.

The Department received approval on three Federal Emergency Management Agency (FEMA) grants to partially fund the Open Space Division's Brush Management Program. Overall, funding was increased to allow the Department to increase brush thinning on park property near structures (100 feet) by approximately 300 percent. As of June 30, 2009, staff has thinned 297 acres of brush.

Golf Operations hosted several major events including the Junior World Golf Championship, the Men's and Women's City Amateur Golf Championship, and the highly-publicized Buick Invitational PGA Tour Event. In June 2008, the Torrey Pines Golf Course hosted the U.S. Open Golf Tournament. This is the first time in the history of the event that a municipal golf course hosted an event of this magnitude.

Budget Dollars at Work: Performance Expectations

Goal 1: Instill community pride and ownership

Performance Measure	Baseline FY2008	Actual FY2009	Target FY2010
1. Achieve targets for recreation council staffing and recruitment (Year 1: Define targets for recreation council staffing and recruitment)	N/A	NA ¹	Define targets for recreation council staffing and recruitment

¹ Project has been deferred to Fiscal Year 2010.

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Performance Measure	Baseline FY2008	Actual FY2009	Target FY2010
2. Number of volunteer hours	202,657	183,627	182,000
3. Satisfaction with public access to information as determined through a survey	N/A ²	87.3%	≥90.0%
4. Customer satisfaction with the Park and Recreation system as determined through a survey	N/A ²	92.6%	≥90.0%
5. Number of minors engaged as park volunteers	3,478	1,139	1,200

Goal 2: Invest in environmentally-sensitive programs and practices

Performance Measure	Baseline FY2008	Actual FY2009	Target FY2010
1. Number of environmentally-sensitive initiatives	N/A ³	13	10
2. Estimated total training hours on environmentally-sensitive practices (e.g., water, Integrated Pest Management (IPM), storm water)	13,302 ⁴	14,327	12,000
3. Number of regulatory agency violations received by Park & Recreation for storm water violations (park personnel violations and park contractor violations)	2	1	0
4. Cubic yards of mulch delivered (assists with water conservation and weed control)	476	2,664	1,000
5. Number of violations (e.g., encroachments on park land) identified by Zoning Investigator II work	N/A ³	101	105

Goal 3: Maintain public safety and quality park maintenance

Performance Measure	Baseline FY2008	Actual FY2009	Target FY2010
1. Results of customer survey on overall satisfaction with facilities	N/A ²	94.7%	≥90.0%
2. Compliance with maintenance standards (as determined by an inspection completed quarterly for a representative sample of parks)	N/A ³	N/A ⁵	Develop guidelines for the program
3. Average time to repair a reported irrigation issue	Within 7 days	Within 7 days	Within 7 days
4. Results of survey on personal safety perception (based on a scale of 1 to 5, with 1 feeling the safest)	N/A ²	1.89	2.10

Goal 4: Provide high quality services

Performance Measure	Baseline FY2008	Actual FY2009	Target FY2010
1. Results of customer satisfaction survey on Park and Recreation programs activities	N/A ²	94.7%	≥90.0%
2. Percent of recreation centers with high-speed internet services	N/A ²	97%	97%

² No survey taken in Fiscal Year 2008.

³ Baseline will be determined in Fiscal Year 2009.

⁴ Fiscal Year 2008 hours reflect additional training required for a renewed storm water permit.

⁵ Vacancies and other critical projects will delay development of the guidelines until Fiscal Year 2010.

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Goal 5: Deliver innovative, responsive programs

Performance Measure	Baseline FY2008	Actual FY2009	Target FY2010
1. Compliance with customer desires for park programs as determined through market assessment ⁶	N/A ³	N/A ⁷	TBD ⁸
2. Number of agreements with other community service organizations in place (excludes joint use agreements)	108 ⁹	103 ⁶	108

Goal 6: Develop and retain committed, valued employees

Performance Measure	Baseline FY2008	Actual FY2009	Target FY2010
1. Number of employee training hours	25,571	30,228	30,000

Budget Dollars at Work: Sizing, Workload, and Utilization Data

	Actual FY2006	Actual FY2007	Actual FY2008	Actual FY2009	Target FY2010
Sizing Data					
Acres of developed/undeveloped parks	38,913	39,314	39,320	39,619	40,781
Workload Data					
Acres of park maintained (excludes open space, regional, and aquatic acres)	2,952	2,989	2,981	2,981	3,000
Number of open space acres maintained	20,820	21,318	24,627	24,627	25,989
Acres of golf courses operated	426	426	426	426	426
Number of golf complexes maintained	3	3	3	3	3
Number of park units managed	419	421	423	425	429
Number of dog off leash areas maintained	12	13	13	14	14
Number of playgrounds maintained	216	221	221	226	227
Number of recreation centers operated	51	52	52	53	54
Number of swimming pools operated	13	13	13	13	13
Estimated number of annual hours of operation of recreation centers	111,696	117,832	124,711	111,040	113,520
Number of acres of City-owned park-urban interface thinned annually	N/A	80	271	530	590
Utilization Data					
Number of golf rounds played at municipal golf courses	376,152	341,081	291,914	303,347	290,000
Number of after school recreation program sites	17	17	17	17	17
Number of youth served in after school programs	80,837	57,111	88,032	84,140	75,000
Number of aquatic users	333,688	293,300	325,080	311,173	320,000

⁷ Vacancies and other critical projects will delay the development of a market assessment tool until Fiscal Year 2010.

⁸ For Fiscal Year 2010, the Department's goal is to develop the assessment tool.

⁹ Data collection for this performance measure began in Fiscal Year 2008, but later counts in Fiscal Year 2009 revealed that the number of existing agreements should have been '108' for Fiscal Year 2008 and not '44' as previously reported.

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Department Summary

Park & Recreation				
	FY 2008 BUDGET	FY 2009 BUDGET	FY 2010 FINAL	FY 2009-2010 CHANGE
Positions	867.69	868.43	863.03	(5.40)
Personnel Expense	\$ 57,359,204	\$ 57,349,951	\$ 54,538,465	\$ (2,811,486)
Non-Personnel Expense	\$ 58,073,624	\$ 64,304,254	\$ 59,743,930	\$ (4,560,324)
TOTAL	\$ 115,432,828	\$ 121,654,205	\$ 114,282,395	\$ (7,371,810)

Department Staffing

	FY 2008 BUDGET	FY 2009 BUDGET	FY 2010 FINAL
GENERAL FUND			
Mt. Hope Cemetery			
Administration	4.00	4.00	4.00
Grounds Maintenance	4.00	4.00	5.00
Internment	3.00	3.00	3.00
Total	11.00	11.00	12.00
Park & Rec - Administrative Svcs			
Administration	3.00	3.00	4.00
Department Asset Management	5.00	4.00	4.00
Department Financial & IS Support	4.00	4.00	4.00
Department Grants	3.00	3.00	3.00
Department-Wide Training	3.00	3.00	3.00
Total	18.00	17.00	18.00
Community Parks I			
Community Parks	125.38	128.94	129.18
Division Management	2.00	2.00	2.00
Division-Wide Support Services	4.00	4.00	4.00
Downtown Enhancement Program	4.69	4.69	4.69
Total	136.07	139.63	139.87
Developed Regional Parks			
Administration	5.00	4.00	4.00
Balboa Park Rangers	9.10	9.10	9.10
Beaches/Shoreline Parks	48.53	48.18	46.03
BP & Horticultural Management	58.35	54.35	53.90
BP Facility Management & Citywide Dance	36.32	36.32	33.32
Citywide Maintenance Services	97.45	97.95	101.00
Division-Wide Support Services	13.00	9.00	9.00
Mission Bay Park	66.90	63.90	63.50
Total	334.65	322.80	319.85

Park & Recreation

Department Staffing

	FY 2008 BUDGET	FY 2009 BUDGET	FY 2010 FINAL
GENERAL FUND			
Community Parks II			
Administration	3.00	3.00	3.00
After School Playground Program	14.28	14.28	14.28
Aquatics Operation	52.24	48.57	49.91
Division-Wide Support Services	4.00	4.00	4.00
Park & Building Maintenance	70.71	72.41	72.63
Recreation Center Operation	68.37	67.37	59.12
Senior & Therapeutic Programs	13.87	13.87	13.87
Total	226.47	223.50	216.81
Open Space Division			
Administration	8.45	9.95	10.95
General Open Space Maintenance	8.00	25.00	25.00
Open Space Park Management	25.00	19.50	20.50
Street Median Maintenance	2.30	2.30	2.30
Total	43.75	56.75	58.75
LOS PENASQUITOS CANYON PRESERVE			
Los Penasquitos Canyon Preserve			
Ranger Program	2.00	2.00	2.00
Total	2.00	2.00	2.00
GOLF COURSE ENTERPRISE FUND			
Golf Course Enterprise Fund			
Balboa Park Golf Course	25.00	25.00	25.00
District Management	4.00	4.00	4.00
District-Wide Support Services	3.00	3.00	3.00
Mission Bay Golf Course	16.00	16.00	16.00
Torrey Pines Golf Course	47.75	47.75	47.75
Total	95.75	95.75	95.75
DEPARTMENT TOTAL	867.69	868.43	863.03

Department Expenditures

	FY 2008 BUDGET	FY 2009 BUDGET	FY 2010 FINAL
GENERAL FUND			
Mt. Hope Cemetery			
Administration	\$ 328,903	\$ 337,205	\$ 359,205
Grounds Maintenance	\$ 708,006	\$ 750,775	\$ 839,659
Internment	\$ 345,196	\$ 363,584	\$ 343,841
Mt Hope Cemetery	\$ 21,497	\$ -	\$ (17,797)

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Department Expenditures

	FY 2008 BUDGET	FY 2009 BUDGET	FY 2010 FINAL
GENERAL FUND			
Mt. Hope Cemetery			
Perpetuity Fund Investment Services	\$ 85,308	\$ 85,308	\$ 85,308
Total	\$ 1,488,910	\$ 1,536,872	\$ 1,610,216
Reservoir Recreation			
Concession Management/Support	\$ 3,412,015	\$ 1,953,419	\$ -
Total	\$ 3,412,015	\$ 1,953,419	\$ -
Park & Rec - Administrative Svcs			
Administration	\$ 431,245	\$ 503,651	\$ 619,561
Department Asset Management	\$ 649,281	\$ 532,556	\$ 524,870
Department Financial & IS Support	\$ 408,374	\$ 489,753	\$ 660,575
Department Grants	\$ 795,078	\$ 795,692	\$ 340,470
Department-Wide Training	\$ 265,775	\$ 266,635	\$ 256,947
Park & Rec-Administrative Services	\$ (4,020)	\$ (75,675)	\$ (51,836)
Total	\$ 2,545,733	\$ 2,512,612	\$ 2,350,587
Community Parks I			
Community Parks	\$ 14,865,666	\$ 15,904,857	\$ 16,255,017
Community Parks I	\$ 91,949	\$ (404,552)	\$ (181,259)
Division Management	\$ 280,463	\$ 277,905	\$ 261,407
Division-Wide Support Services	\$ 367,946	\$ 369,775	\$ 502,433
Downtown Enhancement Program	\$ 941,505	\$ 961,166	\$ 945,157
NTC Park Management	\$ (259)	\$ -	\$ -
Special Events Support	\$ (108)	\$ -	\$ -
Total	\$ 16,547,162	\$ 17,109,151	\$ 17,782,755
Developed Regional Parks			
Administration	\$ 549,995	\$ 454,869	\$ 431,180
Balboa Park Rangers	\$ 904,369	\$ 932,477	\$ 891,414
Beaches/Shoreline Parks	\$ 5,945,924	\$ 6,268,310	\$ 5,665,392
BP & Horticultural Management	\$ 4,653,807	\$ 4,562,131	\$ 4,349,283
BP Facility Management & Citywide Dance	\$ 3,078,881	\$ 3,155,967	\$ 2,894,570
Citywide Maintenance Services	\$ 12,387,427	\$ 12,716,213	\$ 12,709,211
Developed Regional Parks	\$ 275,406	\$ (807,107)	\$ (357,053)
Division-Wide Support Services	\$ 995,751	\$ 714,491	\$ 969,022
Mission Bay Park	\$ 6,787,449	\$ 7,006,835	\$ 6,802,645
Total	\$ 35,579,009	\$ 35,004,186	\$ 34,355,664
Community Parks II			
Administration	\$ 339,201	\$ 340,893	\$ 321,852
After School Playground Program	\$ 680,756	\$ 703,173	\$ 628,327
Aquatics Operation	\$ 3,074,272	\$ 2,886,588	\$ 2,769,305
Community Parks II	\$ 113,871	\$ (271,221)	\$ (364,049)
Division-Wide Support Services	\$ 499,103	\$ 489,933	\$ 688,932

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Department Expenditures

	FY 2008 BUDGET	FY 2009 BUDGET	FY 2010 FINAL
GENERAL FUND			
Community Parks II			
Park & Building Maintenance	\$ 10,957,793	\$ 11,486,913	\$ 11,436,087
Recreation Center Operation	\$ 4,182,121	\$ 4,302,120	\$ 3,633,175
Senior & Therapeutic Programs	\$ 1,058,938	\$ 1,100,250	\$ 1,059,378
Total	\$ 20,906,055	\$ 21,038,649	\$ 20,173,007
Open Space Division			
Administration	\$ 1,092,178	\$ 1,256,298	\$ 1,357,648
General Open Space Maintenance	\$ 1,361,786	\$ 3,618,246	\$ 3,695,722
Open Space Division	\$ 8,522	\$ (103,835)	\$ (129,769)
Open Space Park Management	\$ 3,237,373	\$ 3,048,739	\$ 3,410,496
Street Median Maintenance	\$ 1,341,398	\$ 1,359,099	\$ 1,346,533
Total	\$ 7,041,257	\$ 9,178,547	\$ 9,680,630
LOS PENASQUITOS CANYON PRESERVE			
Los Penasquitos Canyon Preserve			
Los Penasquitos Canyon Preserve	\$ 4,777	\$ -	\$ (3,001)
Ranger Program	\$ 221,918	\$ 227,838	\$ 197,839
Total	\$ 226,695	\$ 227,838	\$ 194,838
GOLF COURSE ENTERPRISE FUND			
Golf Course Enterprise Fund			
Balboa Park Golf Course	\$ 3,154,604	\$ 3,375,380	\$ 3,377,120
District Management	\$ 1,051,584	\$ 1,149,161	\$ 1,049,932
District-Wide Support Services	\$ 348,234	\$ 220,976	\$ 533,048
Golf Course Enterprise Fund	\$ 85,124	\$ (130,444)	\$ (162,381)
Information Services	\$ -	\$ 164,710	\$ -
Mission Bay Golf Course	\$ 1,600,389	\$ 1,846,724	\$ 1,890,788
Torrey Pines Golf Course	\$ 6,607,057	\$ 6,998,793	\$ 6,997,210
Total	\$ 12,846,992	\$ 13,625,300	\$ 13,685,717
OPEN SPACE PARK FACILITIES			
Open Space Pk Facilities			
Bond Interest & Redemption	\$ 437,025	\$ 1,162,022	\$ -
Total	\$ 437,025	\$ 1,162,022	\$ -
ENVIRONMENTAL GROWTH FUND 1/3			
EGF - Maint & Oper (1/3)			
Open Space Maintenance/Management	\$ 5,068,068	\$ 5,489,127	\$ 5,552,099
Total	\$ 5,068,068	\$ 5,489,127	\$ 5,552,099
ENVIRONMENTAL GROWTH FUND 2/3			
EGF O/S Acq & Debt Serv (2/3)			
EGF O/S Acquisition & Debt Service (2/3)	\$ 2,784,478	\$ 6,267,053	\$ 2,347,453

Department Expenditures

	FY 2008 BUDGET	FY 2009 BUDGET	FY 2010 FINAL
ENVIRONMENTAL GROWTH FUND 2/3			
EGF O/S Acq & Debt Serv (2/3)			
Open Space Maintenance/Admin Reimb	\$ 6,549,429	\$ 6,549,429	\$ 6,549,429
Total	\$ 9,333,907	\$ 12,816,482	\$ 8,896,882
DEPARTMENT TOTAL	\$ 115,432,828	\$ 121,654,205	\$ 114,282,395

Significant Budget Adjustments

GENERAL FUND

Mt. Hope Cemetery	Positions	Cost	Revenue
Salary and Benefit Adjustments	0.00 \$	(32,350) \$	0
Adjustments to reflect the annualization of the Fiscal Year 2009 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and labor negotiation adjustments.			
New Facility	1.00 \$	64,245 \$	67,048
Adjustment reflects the addition of 1.00 Grounds Maintenance Worker II, associated non-personnel expenses, and additional revenue from the sale and maintenance of additional burial sites.			
Non-Discretionary Adjustment	0.00 \$	30,355 \$	0
Adjustments to expense allocations that are determined outside of the department's direct control. These adjustments are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			
Equipment/Support for Information Technology	0.00 \$	28,742 \$	0
Funding allocated according to a zero-based annual review of information technology funding requirements and priority analyses.			
Vacancy Savings	0.00 \$	(17,648) \$	0
Adjustments to personnel expenses to reflect the anticipated savings resulting from positions projected to be vacant for any period of the fiscal year due to personnel attrition and salary differentials for new employees.			

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Significant Budget Adjustments

GENERAL FUND

Park & Rec - Administrative Svcs	Positions	Cost	Revenue
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2009 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and labor negotiation adjustments.	0.00 \$	(75,484) \$	0
Equipment/Support for Information Technology Funding allocated according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00 \$	265,204 \$	0
Position Transfer Transfer of 1.00 Assistant Department Director from the General Services Department to the Park and Recreation Department.	1.00 \$	170,531 \$	0
Position Reclassification and Transfer Adjustment reflects the reclassification of 1.00 Grounds Maintenance Worker I to 1.00 Program Manager. This position was transferred from Developed Regional Parks to Administrative Services.	1.00 \$	143,797 \$	0
Non-Discretionary Adjustment Adjustments to expense allocations that are determined outside of the department's direct control. These adjustments are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00 \$	(1,555) \$	0
Vacancy Savings Adjustments to personnel expenses to reflect the anticipated savings resulting from positions projected to be vacant for any period of the fiscal year due to personnel attrition and salary differentials for new employees.	0.00 \$	(47,914) \$	0
Fiscal Year 2009 Budget Amendment Adjustments to personnel and non-personnel expenses, and revenue as a result of the Fiscal Year 2009 Budget Amendment. These adjustments are further discussed in Volume 1: Budget Overview and Schedules.	(1.00) \$	(616,604) \$	0

Community Parks I	Positions	Cost	Revenue
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2009 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and labor negotiation adjustments.	0.00 \$	(143,356) \$	0

Significant Budget Adjustments

GENERAL FUND

Community Parks I	Positions	Cost	Revenue
New and Enhanced Facilities Adjustment reflects additional positions to support the maintenance and operations of the following facilities: Hilltop Facility Expansion, Naval Training Center (NTC)/Liberty Station Phase II, Ocean Air Park, and Ocean Air Recreation Center. These include 4.81 Grounds Maintenance Worker II, 0.75 Recreation Leader I Hourly, and 0.75 Recreation Center Director III positions.	6.31 \$	655,766 \$	25,774
Non-Discretionary Adjustment Adjustments to expense allocations that are determined outside of the department's direct control. These adjustments are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00 \$	495,603 \$	0
Equipment/Support for Information Technology Funding allocated according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00 \$	126,545 \$	0
New Facilities Annualization The Hourglass Field House and the Carmel Valley Skate Park Maintenance facilities were opened for a portion of Fiscal Year 2009 and will be fully funded for Fiscal Year 2010. These facilities include funding for 0.25 Recreation Leader I Hourly, 0.25 Recreation Center Director III, and 0.13 Grounds Maintenance Worker IIs.	0.63 \$	109,451 \$	4,273
Revenue from New/Revised User Fees Adjustment to reflect an anticipated increase from the implementation of new and revised user fee charges.	0.00 \$	0 \$	715,460
Revised Revenue Adjustment to reflect Fiscal Year 2010 revenue projections.	0.00 \$	0 \$	(82,269)
Vacancy Savings Adjustments to personnel expenses to reflect the anticipated savings resulting from positions projected to be vacant for any period of the fiscal year due to personnel attrition and salary differentials for new employees.	0.00 \$	(179,742) \$	0
Fiscal Year 2009 Budget Amendment Adjustments to personnel and non-personnel expenses, and revenue as a result of the Fiscal Year 2009 Budget Amendment. These adjustments are further discussed in Volume 1: Budget Overview and Schedules.	(6.70) \$	(390,663) \$	(116,200)

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Significant Budget Adjustments

GENERAL FUND

Developed Regional Parks	Positions	Cost	Revenue
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2009 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and labor negotiation adjustments.	0.00 \$	(239,274) \$	0
New Facility - Citywide Adjustment reflects additional positions to support heavy-duty maintenance that requires the use of heavy equipment and machinery for all new facilities added in Fiscal Year 2010. These positions include: 1.00 Pesticide Applicator, 1.00 Equipment Technician I, 1.00 Light Equipment Operator, and 0.05 Aquatics Technician II.	3.05 \$	497,208 \$	0
Equipment/Support for Information Technology Funding allocated according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00 \$	270,725 \$	0
Purchase Order Re-budget Adjustment to reflect the re-budgeting of remaining balances in open purchase orders from Fiscal Years 2007 and 2008.	0.00 \$	97,551 \$	0
Non-Discretionary Adjustment Adjustments to expense allocations that are determined outside of the department's direct control. These adjustments are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00 \$	30,220 \$	0
Funding of Terminal Leave Funding of additional personnel expenditures for terminal leave paid to employees who, upon conclusion of their tenure with the City, possess a large leave balance.	0.00 \$	13,179 \$	0
Fire Pits Program Donations to offset 2.00 Equipment Operator II positions and associated non-personnel expenses for the restoration of the Fire Pits Program.	0.00 \$	0 \$	172,875
Revised Revenue Adjustment to reflect Fiscal Year 2010 revenue projections.	0.00 \$	0 \$	(4,885,516)
Transfer of Revenue Transfer of revenue from the Fire-Rescue Department to Developed Regional Park for long-term boat storage permits on Mission Bay.	0.00 \$	0 \$	65,000

Significant Budget Adjustments

GENERAL FUND

Developed Regional Parks	Positions	Cost	Revenue
Support for Safety and Maintenance of Visitor-Related Facilities Support to reimburse the General Fund for expenditures associated with the safety and maintenance of visitor-related facilities.	0.00 \$	0 \$	7,144,478
Revenue from New/Revised User Fees Adjustment to reflect an anticipated increase from the implementation of new and revised user fee charges.	0.00 \$	0 \$	304,735
One-Time Reduction Adjustment to reflect the removal of one-time revenues and expenditures implemented in Fiscal Year 2009.	0.00 \$	(40,000) \$	(600,000)
Position Reclassification and Transfer Adjustment reflects the reclassification of 1.00 Grounds Maintenance Worker I to 1.00 Program Manager. This position was transferred from Developed Regional Parks to Administrative Services.	(1.00) \$	(143,797) \$	0
Reduction in Equipment Outlay Adjustment reflects a reduction in equipment outlay, which is used for equipment replacement and equipment acquisitions.	0.00 \$	(200,000) \$	0
Vacancy Savings Adjustments to personnel expenses to reflect the anticipated savings resulting from positions projected to be vacant for any period of the fiscal year due to personnel attrition and salary differentials for new employees.	0.00 \$	(441,751) \$	0
Fiscal Year 2009 Budget Amendment Adjustments to personnel and non-personnel expenses, and revenue as a result of the Fiscal Year 2009 Budget Amendment. These adjustments are further discussed in Volume 1: Budget Overview and Schedules.	(5.00) \$	(492,583) \$	(5,400)
Community Parks II	Positions	Cost	Revenue
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2009 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and labor negotiation adjustments.	0.00 \$	(627,217) \$	0
Non-Discretionary Adjustment Adjustments to expense allocations that are determined outside of the department's direct control. These adjustments are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00 \$	235,339 \$	0

Park & Recreation

Significant Budget Adjustments

GENERAL FUND

Community Parks II	Positions	Cost	Revenue
Equipment/Support for Information Technology Funding allocated according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00 \$	205,188 \$	0
Position Restoration Adjustment reflects the restoration of 1.00 Pool Manager II, 1.00 Pool Manager III, and 0.34 Supervising Recreation Specialist that were reduced in the Fiscal Year 2009 Annual Budget.	2.34 \$	152,905 \$	0
New and Enhanced Facilities Adjustments reflect the addition of 0.12 Grounds Maintenance Worker II for the Alice Birney Elementary School Joint Use and the Roosevelt Middle Elementary School Joint Use facilities.	0.12 \$	13,044 \$	0
New Facility Annualization The La Mirada Elementary School Joint Use was opened for a portion of Fiscal Year 2009 and will be fully funded for Fiscal Year 2010. This includes funding for 0.10 Grounds Maintenance II.	0.10 \$	9,667 \$	0
Revised Revenue Adjustment to reflect Fiscal Year 2010 revenue projections.	0.00 \$	0 \$	(252,294)
Revenue from New/Revised User Fees Adjustment to reflect an anticipated increase from the implementation of new and revised user fee charges.	0.00 \$	0 \$	145,720
One-Time Reduction Adjustment to reflect the removal of one-time revenues and expenditures implemented in Fiscal Year 2009.	0.00 \$	0 \$	(297,935)
Vacancy Savings Adjustments to personnel expenses to reflect the anticipated savings resulting from positions projected to be vacant for any period of the fiscal year due to personnel attrition and salary differentials for new employees.	0.00 \$	(340,316) \$	0
Fiscal Year 2009 Budget Amendment Adjustments to personnel and non-personnel expenses, and revenue as a result of the Fiscal Year 2009 Budget Amendment. These adjustments are further discussed in Volume 1: Budget Overview and Schedules.	(9.25) \$	(514,252) \$	(44,500)

Significant Budget Adjustments

GENERAL FUND

Open Space Division	Positions	Cost	Revenue
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2009 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and labor negotiation adjustments.	0.00 \$	(47,529) \$	0
Additional Open Space Acreage Adjustment reflects funding to add 2.00 Park Ranger positions to assist in managing additional open space acres.	2.00 \$	239,526 \$	0
Non-Discretionary Adjustment Adjustments to expense allocations that are determined outside of the department's direct control. These adjustments are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00 \$	169,913 \$	0
Mandated Kumeyaay Lakes Mosquito Population Control Adjustment reflects funding for mosquito population control in the Kumeyaay Lakes to prevent the spread of West Nile Virus.	0.00 \$	160,000 \$	0
Reimbursable Brush Management Position Adjustment reflects funding to add 1.00 reimbursable limited Associate Management Analyst and associated revenue to manage brush management grants.	1.00 \$	91,714 \$	93,862
Equipment/Support for Information Technology Funding allocated according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00 \$	63,802 \$	0
One-Time Reduction Adjustment to reflect the removal of one-time revenues and expenditures implemented in Fiscal Year 2009.	0.00 \$	0 \$	(4,360,000)
Revenue from New/Revised User Fees Adjustment to reflect an anticipated increase from the implementation of new and revised user fee charges.	0.00 \$	0 \$	1,450
Brush Management Grants Adjustment to reflect an increase in revenue from grants received from the Federal Emergency Management Agency (FEMA) for Fiscal Year 2010.	0.00 \$	0 \$	1,160,315
Fiscal Year 2009 Budget Amendment Adjustments to personnel and non-personnel expenses, and revenue as a result of the Fiscal Year 2009 Budget Amendment. These adjustments are further discussed in Volume 1: Budget Overview and Schedules.	(1.00) \$	(68,933) \$	0

Park & Recreation

Significant Budget Adjustments

GENERAL FUND

Open Space Division	Positions	Cost	Revenue
Vacancy Savings	0.00 \$	(106,410) \$	0
Adjustments to personnel expenses to reflect the anticipated savings resulting from positions projected to be vacant for any period of the fiscal year due to personnel attrition and salary differentials for new employees.			

GOLF COURSE ENTERPRISE FUND

Golf Course Enterprise Fund	Positions	Cost	Revenue
Salary and Benefit Adjustments	0.00 \$	(284,161) \$	0
Adjustments to reflect the annualization of the Fiscal Year 2009 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and labor negotiation adjustments.			
Non-Discretionary Adjustment	0.00 \$	392,112 \$	0
Adjustments to expense allocations that are determined outside of the department's direct control. These adjustments are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			
Operational Increases	0.00 \$	58,243 \$	0
Adjustment reflects additional funding for services to complete extensive Fall landscaping at golf complexes.			
Equipment/Support for Information Technology	0.00 \$	30,479 \$	0
Funding allocated according to a zero-based annual review of information technology funding requirements and priority analyses.			
Revised Revenue	0.00 \$	0 \$	1,555,019
Adjustment to reflect Fiscal Year 2010 revenue projections.			
Land Use Payment	0.00 \$	(10,633) \$	0
Adjustment reflects a land use payment to the General Fund from the Golf Course Enterprise Fund.			
Vacancy Savings	0.00 \$	(125,623) \$	0
Adjustments to personnel expenses to reflect the anticipated savings resulting from positions projected to be vacant for any period of the fiscal year due to personnel attrition and salary differentials for new employees.			

Significant Budget Adjustments

LOS PENASQUITOS CANYON PRESERVE

Los Penasquitos Canyon Preserve	Positions	Cost	Revenue
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2009 negotiated salary compensation schedule, changes to average salaries, retirement contributions, retiree health contributions, and labor negotiation adjustments.	0.00 \$	(7,947) \$	0
Equipment/Support for Information Technology Funding allocated according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00 \$	(181) \$	0
Non-Discretionary Adjustment Adjustments to expense allocations that are determined outside of the department's direct control. These adjustments are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00 \$	(24,872) \$	0

ENVIRONMENTAL GROWTH FUND 1/3

EGF - Maint & Oper (1/3)	Positions	Cost	Revenue
Non-Discretionary Adjustment Adjustments to expense allocations that are determined outside of the department's direct control. These adjustments are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00 \$	61,633 \$	0
Equipment/Support for Information Technology Funding allocated according to a zero-based annual review of information technology funding requirements and priority analyses.	0.00 \$	1,339 \$	0
Revised Revenue Adjustment to reflect Fiscal Year 2010 revenue projections.	0.00 \$	0 \$	(137,646)

ENVIRONMENTAL GROWTH FUND 2/3

EGF O/S Acq & Debt Serv (2/3)	Positions	Cost	Revenue
Revised Revenue Adjustment to reflect Fiscal Year 2010 revenue projections.	0.00 \$	0 \$	(275,292)
Completion of Bond Payment Adjustment reduces funds transferred to the Open Space Park Fund due to the completion of bond payment.	0.00 \$	(434,600) \$	0
One-Time Reduction Adjustment to reflect the removal of one-time revenues and expenditures implemented in Fiscal Year 2009.	0.00 \$	(3,485,000) \$	(727,422)

Park & Recreation

Significant Budget Adjustments

OPEN SPACE PARK FACILITIES

Open Space Pk Facilities	Positions	Cost	Revenue
Revised Revenue	0.00 \$	0 \$	(488,100)
Adjustment to reflect Fiscal Year 2010 revenue projections.			
Non-Discretionary Adjustment	0.00 \$	(434,600) \$	0
Adjustments to expense allocations that are determined outside of the department's direct control. These adjustments are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.			
One-Time Reduction	0.00 \$	(727,422) \$	0
Adjustment to reflect the removal of one-time revenues and expenditures implemented in Fiscal Year 2009.			

Expenditures by Category

	FY 2008 BUDGET	FY 2009 BUDGET	FY 2010 FINAL
PERSONNEL			
Salaries & Wages	\$ 36,484,082	\$ 36,319,814	\$ 35,499,637
Fringe Benefits	\$ 20,875,122	\$ 21,030,137	\$ 19,038,828
SUBTOTAL PERSONNEL	\$ 57,359,204	\$ 57,349,951	\$ 54,538,465
NON-PERSONNEL			
Supplies & Services	\$ 42,649,389	\$ 48,424,669	\$ 41,249,699
Information Technology	\$ 281,393	\$ 328,631	\$ 1,211,376
Energy/Utilities	\$ 11,861,809	\$ 12,981,556	\$ 14,644,127
Equipment Outlay	\$ 3,281,033	\$ 2,569,398	\$ 2,638,728
SUBTOTAL NON-PERSONNEL	\$ 58,073,624	\$ 64,304,254	\$ 59,743,930
TOTAL	\$ 115,432,828	\$ 121,654,205	\$ 114,282,395

Revenues by Category

	FY 2008 BUDGET	FY 2009 BUDGET	FY 2010 FINAL
GENERAL FUND			
Licenses and Permits	\$ 563,640	\$ 565,700	\$ 708,690
Revenue from Money & Property	\$ 1,947,833	\$ 1,671,484	\$ 628,250
Revenue from Other Agencies	\$ -	\$ 15,568	\$ 242,437
Charges for Current Services	\$ 5,617,417	\$ 15,339,309	\$ 14,659,076
Transfers from Other Funds	\$ 12,824,338	\$ 13,439,040	\$ 13,655,040
TOTAL	\$ 20,953,228	\$ 31,031,101	\$ 29,893,493

Park & Recreation

Salary Schedule

GENERAL FUND

Community Parks I

<i>Class</i>	<i>Position Title</i>	<i>FY 2009 Positions</i>	<i>FY 2010 Positions</i>		<i>Salary</i>	<i>Total</i>
1104	Account Clerk	1.00	1.00	\$	36,680	\$ 36,680
1105	Administrative Aide I	1.00	1.00	\$	42,243	\$ 42,243
1106	Sr Management Analyst	1.00	1.00	\$	69,135	\$ 69,135
1131	Area Manager II	9.00	9.00	\$	60,864	\$ 547,779
1192	Asst Recreation Center Director	3.00	1.00	\$	35,226	\$ 35,226
1418	District Manager	3.00	3.00	\$	71,744	\$ 215,231
1468	Grounds Maintenance Worker II	62.61	67.55	\$	37,335	\$ 2,522,011
1535	Clerical Assistant II	1.00	1.00	\$	34,340	\$ 34,340
15651	Recreation Leader I	22.52	21.57	\$	28,087	\$ 605,833
1642	Grounds Maintenance Manager	1.00	1.00	\$	59,533	\$ 59,533
1648	Payroll Specialist II	1.00	1.00	\$	40,262	\$ 40,262
1735	Recreation Center Director III	15.75	16.75	\$	49,331	\$ 826,287
17941	Recreation Aide	2.00	2.00	\$	19,949	\$ 39,898
1796	Recreation Center Director II	5.00	5.00	\$	46,385	\$ 231,923
1873	Recreation Center Director I	7.75	5.00	\$	42,528	\$ 212,642
1978	Utility Worker I	2.00	2.00	\$	36,233	\$ 72,466
2214	Deputy Director	1.00	1.00	\$	113,490	\$ 113,490
	Vacancy Factor Adjustment	0.00	0.00	\$	-	\$ (179,742)
	Furlough Savings	0.00	0.00	\$	-	\$ (58,782)
	Overtime Budgeted	0.00	0.00	\$	-	\$ 26,061
	Temporary Help	0.00	0.00	\$	-	\$ 1,158
	Total	139.63	139.87		\$	\$ 5,493,674

Community Parks II

<i>Class</i>	<i>Position Title</i>	<i>FY 2009 Positions</i>	<i>FY 2010 Positions</i>		<i>Salary</i>	<i>Total</i>
1107	Administrative Aide II	1.00	1.00	\$	48,897	\$ 48,897
1131	Area Manager II	10.00	10.00	\$	60,864	\$ 608,644
1192	Asst Recreation Center Director	4.25	0.00	\$	-	\$ -
1218	Assoc Management Analyst	1.00	1.00	\$	61,687	\$ 61,687
1418	District Manager	5.00	5.00	\$	71,743	\$ 358,717
1467	Grounds Maintenance Worker I	1.00	1.00	\$	31,865	\$ 31,865
1468	Grounds Maintenance Worker II	62.67	62.89	\$	37,335	\$ 2,348,029
1470	Grounds Maintenance Supv	1.00	1.00	\$	44,125	\$ 44,125
1531	Recreation Leader II	1.00	1.00	\$	32,302	\$ 32,302
15311	Recreation Leader II	11.62	11.62	\$	32,302	\$ 375,347
1535	Clerical Assistant II	2.00	2.00	\$	34,340	\$ 68,680
1565	Recreation Leader I	0.50	0.50	\$	28,568	\$ 14,284
15651	Recreation Leader I	29.39	27.39	\$	28,087	\$ 769,296
1648	Payroll Specialist II	2.00	2.00	\$	40,262	\$ 80,523
1735	Recreation Center Director III	13.00	13.00	\$	49,331	\$ 641,297
1746	Word Processing Operator	1.00	1.00	\$	36,514	\$ 36,514

Park & Recreation

Salary Schedule

GENERAL FUND

Community Parks II

<i>Class</i>	<i>Position Title</i>	<i>FY 2009 Positions</i>	<i>FY 2010 Positions</i>		<i>Salary</i>	<i>Total</i>
17941	Recreation Aide	4.00	4.00	\$	19,949	\$ 79,796
1796	Recreation Center Director II	8.00	8.00	\$	46,385	\$ 371,077
1797	Recreation Specialist	5.50	4.50	\$	47,723	\$ 214,752
1873	Recreation Center Director I	7.00	5.00	\$	42,528	\$ 212,641
1879	Sr Clerk/Typist	1.00	1.00	\$	41,822	\$ 41,822
19051	Swimming Pool Manager I	5.03	5.03	\$	35,750	\$ 179,820
1906	Swimming Pool Manager II	5.00	6.00	\$	41,646	\$ 249,875
1907	Swimming Pool Manager III	6.00	7.00	\$	47,256	\$ 330,789
1931	Supv Recreation Specialist	5.16	6.50	\$	57,469	\$ 373,547
19361	Pool Guard II	29.38	28.38	\$	29,003	\$ 823,105
2214	Deputy Director	1.00	1.00	\$	113,490	\$ 113,490
	Vacancy Factor Adjustment	0.00	0.00	\$	-	\$ (340,316)
	Furlough Savings	0.00	0.00	\$	-	\$ (92,043)
	Bilingual - Regular	0.00	0.00	\$	-	\$ 42,886
	Overtime Budgeted	0.00	0.00	\$	-	\$ 17,000
	Temporary Help	0.00	0.00	\$	-	\$ 62,905
	Total	223.50	216.81		\$	8,201,353

Developed Regional Parks

<i>Class</i>	<i>Position Title</i>	<i>FY 2009 Positions</i>	<i>FY 2010 Positions</i>		<i>Salary</i>	<i>Total</i>
1104	Account Clerk	2.00	2.00	\$	36,680	\$ 73,359
1105	Administrative Aide I	1.00	1.00	\$	42,243	\$ 42,243
1131	Area Manager II	2.00	2.00	\$	60,864	\$ 121,728
1192	Asst Recreation Center Director	2.00	0.00	\$	-	\$ -
1218	Assoc Management Analyst	1.00	1.00	\$	61,687	\$ 61,687
1265	Seven-Gang Mower Operator	9.00	8.00	\$	44,969	\$ 359,753
1274	Building Supv	1.00	1.00	\$	44,557	\$ 44,557
1288	Carpenter	1.00	1.00	\$	52,003	\$ 52,003
1293	Cement Finisher	1.00	1.00	\$	51,095	\$ 51,095
1389	Custodian II	12.50	12.50	\$	31,107	\$ 388,843
13891	Custodian II	2.10	2.10	\$	31,037	\$ 65,177
1390	Custodian III	4.00	4.00	\$	34,079	\$ 136,314
1418	District Manager	5.00	5.00	\$	71,742	\$ 358,711
1436	Equipment Technician I	8.00	9.00	\$	42,461	\$ 382,146
1438	Equipment Technician II	6.00	6.00	\$	46,896	\$ 281,378
1439	Equipment Operator I	15.00	15.00	\$	44,591	\$ 668,859
1440	Equipment Operator II	9.00	9.00	\$	49,096	\$ 441,867
1441	Equipment Technician III	1.00	1.00	\$	51,986	\$ 51,986
1467	Grounds Maintenance Worker I	6.00	5.00	\$	31,864	\$ 159,322
14671	Grounds Maintenance Worker I	12.03	12.03	\$	31,865	\$ 383,330
1468	Grounds Maintenance Worker II	121.00	119.00	\$	37,335	\$ 4,442,923

Park & Recreation

Salary Schedule

GENERAL FUND

Developed Regional Parks

<i>Class</i>	<i>Position Title</i>	<i>FY 2009 Positions</i>	<i>FY 2010 Positions</i>	<i>Salary</i>	<i>Total</i>
14681	Grounds Maintenance Worker II	0.50	0.50	\$ 37,230	\$ 18,615
1470	Grounds Maintenance Supv	8.00	8.00	\$ 44,125	\$ 353,000
1513	Heavy Truck Driver I	7.00	7.00	\$ 42,599	\$ 298,196
1514	Horticulturist	3.00	3.00	\$ 61,205	\$ 183,616
15311	Recreation Leader II	3.63	3.63	\$ 32,302	\$ 117,256
1532	Intermediate Stenographer	1.00	1.00	\$ 37,773	\$ 37,773
1535	Clerical Assistant II	1.00	1.00	\$ 34,340	\$ 34,340
15651	Recreation Leader I	3.59	3.59	\$ 28,087	\$ 100,832
1579	Laborer	2.00	2.00	\$ 33,122	\$ 66,244
1594	Light Equipment Operator	9.00	10.00	\$ 40,900	\$ 409,003
1627	Nursery Gardener	5.00	5.00	\$ 38,203	\$ 191,014
1628	Nursery Supervisor	1.00	1.00	\$ 43,953	\$ 43,953
1634	Park Ranger	11.00	11.00	\$ 47,394	\$ 521,339
1642	Grounds Maintenance Manager	5.00	5.00	\$ 59,533	\$ 297,667
1644	Pesticide Applicator	5.00	6.00	\$ 45,687	\$ 274,124
1645	Pesticide Supv	0.00	1.00	\$ 47,837	\$ 47,837
1648	Payroll Specialist II	1.00	1.00	\$ 40,262	\$ 40,262
1732	Aquatics Technician II	3.95	4.00	\$ 49,642	\$ 198,569
1735	Recreation Center Director III	2.00	2.00	\$ 49,331	\$ 98,662
1737	Aquatics Technician I	2.00	2.00	\$ 44,218	\$ 88,435
1738	Aquatics Technician Supv	1.00	1.00	\$ 52,721	\$ 52,721
1746	Word Processing Operator	1.00	1.00	\$ 36,514	\$ 36,514
1776	Public Information Clerk	2.00	2.00	\$ 36,314	\$ 72,627
17941	Recreation Aide	0.50	0.50	\$ 19,950	\$ 9,975
1797	Recreation Specialist	1.00	1.00	\$ 47,723	\$ 47,723
1821	Sr Park Ranger	2.00	2.00	\$ 59,963	\$ 119,926
1879	Sr Clerk/Typist	1.00	1.00	\$ 41,822	\$ 41,822
1917	Supv Management Analyst	1.00	1.00	\$ 77,888	\$ 77,888
1919	Supv Custodian	1.00	0.00	\$ -	\$ -
1968	Tree Maintenance Crewleader	1.00	1.00	\$ 42,681	\$ 42,681
1974	Utility Supv	6.00	6.00	\$ 49,708	\$ 298,248
1975	Sr Utility Supv	1.00	1.00	\$ 55,156	\$ 55,156
1978	Utility Worker I	5.00	5.00	\$ 36,233	\$ 181,165
1979	Utility Worker II	2.00	2.00	\$ 39,666	\$ 79,331
2214	Deputy Director	1.00	1.00	\$ 111,549	\$ 111,549
	Vacancy Factor Adjustment	0.00	0.00	\$ -	\$ (441,751)
	Furlough Savings	0.00	0.00	\$ -	\$ (77,137)
	Field Training Pay	0.00	0.00	\$ -	\$ 36,071
	Overtime Budgeted	0.00	0.00	\$ -	\$ 339,222
	Pesticide App Lic	0.00	0.00	\$ -	\$ 4,471

Park & Recreation

Salary Schedule

GENERAL FUND

Developed Regional Parks

<i>Class</i>	<i>Position Title</i>	<i>FY 2009 Positions</i>	<i>FY 2010 Positions</i>		<i>Salary</i>	<i>Total</i>
	Termination Pay Annual Leave	0.00	0.00	\$	-	\$ 13,179
	Total	322.80	319.85			\$ 13,089,399

Mt. Hope Cemetery

<i>Class</i>	<i>Position Title</i>	<i>FY 2009 Positions</i>	<i>FY 2010 Positions</i>		<i>Salary</i>	<i>Total</i>
1107	Administrative Aide II	1.00	1.00	\$	48,897	\$ 48,897
1296	Cemetery Manager	1.00	1.00	\$	62,200	\$ 62,200
1440	Equipment Operator II	1.00	1.00	\$	49,096	\$ 49,096
1467	Grounds Maintenance Worker I	1.00	1.00	\$	31,865	\$ 31,865
1468	Grounds Maintenance Worker II	4.00	5.00	\$	37,335	\$ 186,676
1535	Clerical Assistant II	2.00	2.00	\$	34,340	\$ 68,680
1974	Utility Supv	1.00	1.00	\$	49,708	\$ 49,708
	Vacancy Factor Adjustment	0.00	0.00	\$	-	\$ (17,648)
	Furlough Savings	0.00	0.00	\$	-	\$ (5,737)
	Overtime Budgeted	0.00	0.00	\$	-	\$ 15,274
	Pesticide App Lic	0.00	0.00	\$	-	\$ 2,472
	Standby Pay	0.00	0.00	\$	-	\$ 1,652
	Temporary Help	0.00	0.00	\$	-	\$ 2,346
	Total	11.00	12.00			\$ 495,481

Open Space Division

<i>Class</i>	<i>Position Title</i>	<i>FY 2009 Positions</i>	<i>FY 2010 Positions</i>		<i>Salary</i>	<i>Total</i>
1106	Sr Management Analyst	1.00	1.00	\$	69,135	\$ 69,135
1107	Administrative Aide II	1.00	1.00	\$	48,897	\$ 48,897
1218	Assoc Management Analyst	0.00	1.00	\$	61,687	\$ 61,687
1227	Assoc Planner	2.00	2.00	\$	64,560	\$ 129,120
1418	District Manager	1.00	1.00	\$	71,742	\$ 71,742
1468	Grounds Maintenance Worker II	3.00	2.00	\$	37,336	\$ 74,671
1579	Laborer	10.00	10.00	\$	33,122	\$ 331,219
1622	Biologist III	2.00	2.00	\$	72,326	\$ 144,652
1634	Park Ranger	9.00	11.00	\$	47,394	\$ 521,336
1642	Grounds Maintenance Manager	6.00	6.00	\$	59,534	\$ 357,204
1644	Pesticide Applicator	1.00	1.00	\$	45,687	\$ 45,687
1648	Payroll Specialist II	0.50	0.50	\$	40,260	\$ 20,130
1746	Word Processing Operator	1.00	1.00	\$	36,514	\$ 36,514
1752	Project Officer II	1.00	1.00	\$	90,065	\$ 90,065
1796	Recreation Center Director II	1.00	1.00	\$	46,384	\$ 46,384
1797	Recreation Specialist	1.00	1.00	\$	47,723	\$ 47,723
1821	Sr Park Ranger	5.00	5.00	\$	59,963	\$ 299,815
1872	Sr Planner	2.00	2.00	\$	75,857	\$ 151,714
1873	Recreation Center Director I	0.50	0.50	\$	42,528	\$ 21,264

Park & Recreation

Salary Schedule

GENERAL FUND

Open Space Division

<i>Class</i>	<i>Position Title</i>	<i>FY 2009 Positions</i>	<i>FY 2010 Positions</i>		<i>Salary</i>	<i>Total</i>
1978	Utility Worker I	7.00	5.00	\$	36,233	\$ 181,164
1979	Utility Worker II	0.00	2.00	\$	39,666	\$ 79,331
1998	Zoning Investigator II	1.00	1.00	\$	57,332	\$ 57,332
2214	Deputy Director	0.75	0.75	\$	111,549	\$ 83,662
	Vacancy Factor Adjustment	0.00	0.00	\$	-	\$ (106,410)
	Furlough Savings	0.00	0.00	\$	-	\$ (54,368)
	Overtime Budgeted	0.00	0.00	\$	-	\$ 21,997
	Salaries & Wages Billed	0.00	0.00	\$	-	\$ 12,714
	Total	56.75	58.75		\$	2,844,381

Park & Rec - Administrative Svcs

<i>Class</i>	<i>Position Title</i>	<i>FY 2009 Positions</i>	<i>FY 2010 Positions</i>		<i>Salary</i>	<i>Total</i>
1106	Sr Management Analyst	1.00	1.00	\$	69,135	\$ 69,135
1218	Assoc Management Analyst	2.00	2.00	\$	61,688	\$ 123,375
1221	Assoc Engineer-Civil	1.00	1.00	\$	77,530	\$ 77,530
1349	Info Systems Analyst III	1.00	1.00	\$	69,453	\$ 69,453
1638	Park Designer	1.00	1.00	\$	77,503	\$ 77,503
1725	Principal Drafting Aide	1.00	1.00	\$	58,933	\$ 58,933
1746	Word Processing Operator	2.00	2.00	\$	36,514	\$ 73,028
1752	Project Officer II	1.00	1.00	\$	90,065	\$ 90,065
1876	Executive Secretary	1.00	1.00	\$	49,992	\$ 49,992
1879	Sr Clerk/Typist	1.00	1.00	\$	41,822	\$ 41,822
1917	Supv Management Analyst	2.00	2.00	\$	77,888	\$ 155,776
1972	Safety & Training Manager	1.00	1.00	\$	77,550	\$ 77,550
2179	Park and Recreation Director	1.00	1.00	\$	138,970	\$ 138,970
2181	Asst Department Director	1.00	1.00	\$	122,908	\$ 122,908
2270	Program Manager	0.00	1.00	\$	101,850	\$ 101,850
	Vacancy Factor Adjustment	0.00	0.00	\$	-	\$ (47,914)
	Furlough Savings	0.00	0.00	\$	-	\$ (18,473)
	Field Training Pay	0.00	0.00	\$	-	\$ 1,676
	Overtime Budgeted	0.00	0.00	\$	-	\$ 10,142
	Reg Pay For Engineers	0.00	0.00	\$	-	\$ 24,225
	Total	17.00	18.00		\$	1,297,546
General Fund Total		770.68	765.28		\$	31,421,834

LOS PENASQUITOS CANYON PRESERVE

Los Penasquitos Canyon Preserve

<i>Class</i>	<i>Position Title</i>	<i>FY 2009 Positions</i>	<i>FY 2010 Positions</i>		<i>Salary</i>	<i>Total</i>
1634	Park Ranger	1.00	1.00	\$	47,394	\$ 47,394
1821	Sr Park Ranger	1.00	1.00	\$	59,963	\$ 59,963

Park & Recreation

Salary Schedule

LOS PENASQUITOS CANYON PRESERVE

Los Penasquitos Canyon Preserve

<i>Class</i>	<i>Position Title</i>	<i>FY 2009 Positions</i>	<i>FY 2010 Positions</i>		<i>Salary</i>	<i>Total</i>
	Furlough Savings	0.00	0.00	\$	-	\$ (2,684)
	Total	2.00	2.00		\$	104,673

GOLF COURSE ENTERPRISE FUND

Golf Course Enterprise Fund

<i>Class</i>	<i>Position Title</i>	<i>FY 2009 Positions</i>	<i>FY 2010 Positions</i>		<i>Salary</i>	<i>Total</i>
1104	Account Clerk	1.00	1.00	\$	36,680	\$ 36,680
1218	Assoc Management Analyst	1.00	1.00	\$	61,687	\$ 61,687
1237	Payroll Specialist I	1.00	1.00	\$	38,330	\$ 38,330
1265	Seven-Gang Mower Operator	4.00	4.00	\$	44,969	\$ 179,877
1389	Custodian II	1.00	1.00	\$	31,107	\$ 31,107
1436	Equipment Technician I	2.00	2.00	\$	42,461	\$ 84,921
1438	Equipment Technician II	3.00	3.00	\$	46,896	\$ 140,688
1441	Equipment Technician III	1.00	1.00	\$	51,986	\$ 51,986
1467	Grounds Maintenance Worker I	25.00	25.00	\$	31,865	\$ 796,613
14671	Grounds Maintenance Worker I	0.25	0.25	\$	31,864	\$ 7,966
1480	Golf Starter	15.00	15.00	\$	33,938	\$ 509,070
14801	Golf Starter	5.50	5.50	\$	34,011	\$ 187,058
1482	Greenskeeper	11.00	11.00	\$	36,162	\$ 397,781
1483	Greenskeeper Supv	5.00	5.00	\$	42,985	\$ 214,924
1508	Irrigation Specialist	3.00	3.00	\$	45,061	\$ 135,182
1509	Golf Course Superintendent	3.00	3.00	\$	61,936	\$ 185,807
1535	Clerical Assistant II	1.00	1.00	\$	34,340	\$ 34,340
1594	Light Equipment Operator	4.00	4.00	\$	40,900	\$ 163,601
1644	Pesticide Applicator	2.00	2.00	\$	45,687	\$ 91,374
1797	Recreation Specialist	2.00	2.00	\$	47,723	\$ 95,445
1798	Golf Course Manager	2.00	2.00	\$	69,357	\$ 138,714
1917	Supv Management Analyst	1.00	1.00	\$	77,888	\$ 77,888
2214	Deputy Director	1.00	1.00	\$	116,397	\$ 116,397
2250	Asst Deputy Director	1.00	1.00	\$	107,669	\$ 107,669
	Vacancy Factor Adjustment	0.00	0.00	\$	-	\$ (125,623)
	Furlough Savings	0.00	0.00	\$	-	\$ (32,875)
	Overtime Budgeted	0.00	0.00	\$	-	\$ 246,523
	Total	95.75	95.75		\$	3,973,130

PARK & RECREATION TOTAL 868.43 **863.03** **\$ 35,499,637**

Park & Recreation

Revenue and Expense Statement (Non-General Fund)

EGF - MAINT & OPER (1/3) FUND 105051

	FY 2008*	FY 2009*	FY 2010
	BUDGET	BUDGET	FINAL
BEGINNING BALANCE AND RESERVE			
Balance from Prior Year	\$ 1,014,400	\$ 983,574	\$ 902,423
Reserve for Encumbrances	\$ 330,000	\$ 330,000	\$ 330,000
Reserve for Subsequent Year's Expenditures	\$ 240,000	\$ 240,000	\$ 240,000
TOTAL BALANCE	\$ 1,584,400	\$ 1,553,574	\$ 1,472,423
REVENUE			
Franchises	\$ 4,713,742	\$ 4,738,842	\$ 4,601,196
Interest Earnings	\$ 53,500	\$ 53,500	\$ 53,500
TOTAL REVENUE	\$ 4,767,242	\$ 4,792,342	\$ 4,654,696
TOTAL BALANCE AND REVENUE	\$ 6,351,642	\$ 6,345,916	\$ 6,127,119
OPERATING EXPENSE			
Assessment Reserve	\$ 17,242	\$ 17,242	\$ 17,242
MAD Reimbursements	\$ 172,415	\$ 172,415	\$ 172,415
Regional Park Maintenance/Open Space Maintenance (1)	\$ 2,594,970	\$ 3,016,029	\$ 2,049,069
Reimbursement of Eligible Open Space Maint.	\$ 350,000	\$ 350,000	\$ 1,018,000
Reimbursement of Eligible Park Maint. (1)	\$ 1,548,441	\$ 1,548,441	\$ 1,910,373
Transfer to Los Penasquitos	\$ 55,000	\$ 55,000	\$ 55,000
Turf and Field Rehabilitation Reimbursement	\$ 330,000	\$ 330,000	\$ 330,000
TOTAL OPERATING EXPENSE	\$ 5,068,068	\$ 5,489,127	\$ 5,552,099
TOTAL EXPENSE	\$ 5,068,068	\$ 5,489,127	\$ 5,552,099
RESERVE			
Reserve for Encumbrances	\$ 300,000	\$ 300,000	\$ 300,000
TOTAL RESERVE	\$ 300,000	\$ 300,000	\$ 300,000
BALANCE	\$ 983,574	\$ 556,789	\$ 275,020
TOTAL EXPENSE, RESERVE, AND BALANCE	\$ 6,351,642	\$ 6,345,916	\$ 6,127,119

* The Fiscal Years 2008 and 2009 columns reflect final budget amounts from the Fiscal Year 2008 and 2009 Annual Budgets. As such, balances and reserves do not reflect carryover from the previous fiscal year.

(1) Includes capital improvement program (CIP) expenses in Fiscal Years 2009 and 2010.

Park & Recreation

Revenue and Expense Statement (Non-General Fund)

EGF O/S ACQ & DEBT SERV (2/3) FUND 105052	FY 2008* BUDGET	FY 2009* BUDGET	FY 2010 FINAL
BEGINNING BALANCE AND RESERVE			
Balance from Prior Year	\$ 1,644,026	\$ 1,791,104	\$ 139,934
Reserve from Prior Year	\$ 547,559	\$ 2,338,663	\$ 1,814,176
TOTAL BALANCE	\$ 2,191,585	\$ 4,129,767	\$ 1,954,110
REVENUE			
Franchises	\$ 9,427,485	\$ 9,477,683	\$ 9,202,391
Interest Earnings	\$ 53,500	\$ 53,500	\$ 53,500
Transfer from Open Space Facilities District Fund	\$ -	\$ 727,422	\$ -
TOTAL REVENUE	\$ 9,480,985	\$ 10,258,605	\$ 9,255,891
TOTAL BALANCE AND REVENUE	\$ 11,672,570	\$ 14,388,372	\$ 11,210,001
OPERATING EXPENSE			
District No. 1 for Bond Interest and Redemption	\$ 437,025	\$ 434,600	\$ -
Park Maintenance Reimbursement	\$ 8,896,882	\$ 12,381,882	\$ 8,896,882
TOTAL OPERATING EXPENSE	\$ 9,333,907	\$ 12,816,482	\$ 8,896,882
TOTAL EXPENSE	\$ 9,333,907	\$ 12,816,482	\$ 8,896,882
RESERVE			
Reserve	\$ 547,559	\$ 2,338,663	\$ 1,814,176
TOTAL RESERVE	\$ 547,559	\$ 2,338,663	\$ 1,814,176
BALANCE	\$ 1,791,104	\$ (766,773)	\$ 498,943
TOTAL EXPENSE, RESERVE, AND BALANCE	\$ 11,672,570	\$ 14,388,372	\$ 11,210,001

* The Fiscal Years 2008 and 2009 columns reflect final budget amounts from the Fiscal Year 2008 and 2009 Annual Budgets. As such, balances and reserves do not reflect carryover from the previous fiscal year.

Park & Recreation

Revenue and Expense Statement (Non-General Fund)

GOLF COURSE ENTERPRISE FUND 41400

		FY 2008*	FY 2009*	FY 2010
		BUDGET	BUDGET	FINAL
BEGINNING BALANCE AND RESERVE				
Balance from Prior Year	(1)	\$ 4,697,184	\$ 6,506,164	\$ 13,470,228
Contingency Reserve - Prior Year		\$ 1,601,536	\$ 1,614,367	\$ 1,596,976
Operating Encumbrance - Prior Year		\$ 580,473	\$ 350,695	\$ 239,885
Reserve for Continuing Appropriations		\$ 8,592,265	\$ 6,191,392	\$ 5,654,313
TOTAL BALANCE		\$ 15,471,458	\$ 14,662,618	\$ 20,961,402
REVENUE				
Concessions		\$ 1,023,500	\$ 1,135,300	\$ 1,044,710
Golf Cart Rental		\$ 133,600	\$ 138,600	\$ 132,990
Golf Driving Range		\$ 315,800	\$ 340,400	\$ 355,205
Golf Fees		\$ 13,149,100	\$ 13,240,300	\$ 14,764,073
Interest		\$ 363,800	\$ 398,400	\$ 351,979
Miscellaneous Revenue		\$ 445,000	\$ 205,000	\$ 364,062
TOTAL REVENUE		\$ 15,430,800	\$ 15,458,000	\$ 17,013,019
TOTAL BALANCE AND REVENUE		\$ 30,902,258	\$ 30,120,618	\$ 37,974,421
CAPITAL IMPROVEMENTS PROGRAM (CIP)				
Total Capital Improvements Program	(2)	\$ 2,600,000	\$ 150,000	\$ 3,334,120
TOTAL CIP EXPENSE		\$ 2,600,000	\$ 150,000	\$ 3,334,120
OPERATING EXPENSE				
Land Use Payment		\$ 1,603,758	\$ 2,130,934	\$ 2,120,301
Operating Expenses		\$ 11,243,234	\$ 11,494,366	\$ 11,565,416
TOTAL OPERATING EXPENSE		\$ 12,846,992	\$ 13,625,300	\$ 13,685,717
EXPENDITURE OF PRIOR YEAR FUND				
Prior Year Expense		\$ 580,473	\$ 350,695	\$ 239,885
TOTAL EXPENDITURE OF PRIOR YEAR FUND		\$ 580,473	\$ 350,695	\$ 239,885
TOTAL EXPENSE		\$ 16,027,465	\$ 14,125,995	\$ 17,259,722
RESERVE				
Contingency Reserve	(3)	\$ 1,611,296	\$ 1,677,119	\$ 1,671,072
Reserve for Continuing Appropriations		\$ 8,592,265	\$ 6,191,392	\$ 5,654,313
TOTAL RESERVE		\$ 10,203,561	\$ 7,868,511	\$ 7,325,385
BALANCE		\$ 4,671,232	\$ 8,126,112	\$ 13,389,314
TOTAL EXPENSE, RESERVE, AND BALANCE		\$ 30,902,258	\$ 30,120,618	\$ 37,974,421

* The Fiscal Years 2008 and 2009 columns reflect final budget amounts from the Fiscal Year 2008 and 2009 Annual Budgets. As such, balances and reserves do not reflect carryover from the previous fiscal year.

(1) Balance available to be used for Capital Improvements Program projects.

(2) Fiscal Year 2010 Capital Improvements Program projects include: Annual Allocation - Torrey Pines Golf Course (\$300K); Torrey Pines Golf Course Cart Paths - North Course and South Course (\$800K); Annual Allocation Mission Bay Golf Course and Practice Center (\$300K); Mission Bay Golf Course and Practice Center Driving Range Upgrade (\$1M); Annual Allocation - Balboa Park Golf Course (\$300K); Balboa Park Golf Course - Clubhouse and Parking Lot (Phase I) (\$634,120).

(3) Standard Operating Contingency Reserve is 12% of operating expenses.

Park & Recreation

Revenue and Expense Statement (Non-General Fund)

LOS PENASQUITOS CANYON PRESERVE FUND 10582	FY 2008* BUDGET	FY 2009* BUDGET	FY 2010 FINAL
BEGINNING BALANCE AND RESERVE			
Balance from Prior Year	\$ 69,670	\$ 64,211	\$ 89,959
Estimated Reserve for Encumbrance	\$ -	\$ -	\$ 1,000
TOTAL BALANCE	\$ 69,670	\$ 64,211	\$ 90,959
REVENUE			
Concession Leases	\$ 6,000	\$ 6,000	\$ 6,000
Transfer from EGF 1/3	\$ 55,000	\$ 55,000	\$ 55,000
Transfer from Other Funds	\$ 115,000	\$ 115,000	\$ 115,000
TOTAL REVENUE	\$ 176,000	\$ 176,000	\$ 176,000
TOTAL BALANCE AND REVENUE	\$ 245,670	\$ 240,211	\$ 266,959
OPERATING EXPENSE			
Non-Personnel Expense	\$ 54,724	\$ 57,776	\$ 32,723
Personnel Expense	\$ 171,971	\$ 170,062	\$ 162,115
TOTAL OPERATING EXPENSE	\$ 226,695	\$ 227,838	\$ 194,838
TOTAL EXPENSE	\$ 226,695	\$ 227,838	\$ 194,838
RESERVE			
Estimated Reserve for Encumbrance	\$ -	\$ -	\$ 1,000
TOTAL RESERVE	\$ -	\$ -	\$ 1,000
 BALANCE	 \$ 18,975	 \$ 12,373	 \$ 71,121
TOTAL EXPENSE, RESERVE, AND BALANCE	\$ 245,670	\$ 240,211	\$ 266,959

* The Fiscal Years 2008 and 2009 columns reflect final budget amounts from the Fiscal Year 2008 and 2009 Annual Budgets. As such, balances and reserves do not reflect carryover from the previous fiscal year.